

CHAPTER III

Membership

UNIT 8: HOMESTAY VOLUNTEER TEACHERS ORGANIZATION has the following categories of membership:

1. **BULDING MEMBER:** Referring to those who have participated with its Organization, Creation by providing physical Labor, Ideas, Finances and Materials to create **HOMESTAY VOLUNTEER TEACHERS ORGANIZATION**.
2. **ACTIVE MEMBER:** Referring to those who have applied to work for **H.V.T.O.** and agreed to respect the Internal Rules and General Statutes and work actively for the improvement of the community.
3. **SUPPORTING MEMBER:** Referring to those who have come to be a part of **H.V.T.O** by volunteering work, giving financial support, fund raising and helping in any way to support this organization.
4. **HONORARY MEMBER:** A position given by the administrative council to locals or foreigners who have contributed materials, finances and other things to support **H.V.T.O.**

UNIT 9: All of members of **H.V.T.O** must respect the General Statutes, Internal Rules and other orders which are mentioned in the Chapters and units.

UNIT 10: Termination of Membership:

A staff or a member can lose his/her membership in the following cases.

- Death
- Official resignation in Writing
- Having violated the Internal Rules or Statute mentioned in Unit 9.
- Be found guilty of a criminal offence or other offences under the Cambodian legal code.
- Dismissed by a decision of the administrative council after the member has been warned three times.
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UNIT 11: A member, who breaks, violates or behaves contrary to the Internal Rules or General Statutes will be dismissed from its position by a decision of the administrative council.

- A staff or a member can resign at any time he/she wants but he/she must write a resignation letter and send it to the centre of **H.V.T.O** 15 days in advance.

- A candidate who applies to work for **H.V.T.O** must be at least 18 years old with an acceptable level of education with no discrimination of Race, or Religion.
- He/she should have the following qualifications:
 1. Sufficient work experience.
 2. General knowledge suited to the requirement of the job.
 3. Good health.
 4. Hard-working.
 5. Polite and honest.
 6. Willing to work in a team.
 7. Creativity in work.
 8. Not to be involved in crime or Cambodian Legal Code.
 10. Not to be active with political parties.
 11. Willing to help the poor communities.
 12. The Poor, Disabled and women are always encouraged to apply.